



UNITED STATES MARINE CORPS

MARINE CORPS BASE
PSC BOX 20004
CAMP LEJEUNE, NORTH CAROLINA 28542-0004

BO 1020.8V
BADJ

OCT 21 1996

BASE ORDER 1020.8V

From: Commanding General
To: Distribution List

Subj: UNIFORM REGULATIONS

Ref: (a) MCO P1020.34F
(b) U.S. Navy Uniform Regulations, 1987
(c) ALMARS 006/96; 107/96; 117/96 and 194/96

Encl: (1) Camp Lejeune Uniform and Clothing Matrix
(2) Camp Lejeune Uniform Regulations

1. Purpose. To carry out current policies regarding the wearing of Marine Corps and Navy uniforms.

a. Set forth specific directives for the wearing of uniforms and civilian clothing by military personnel at Camp Lejeune.

b. Publish standards of dress for civilians who live, work, or visit aboard Camp Lejeune.

2. Cancellation. Base Order 1020.8U.

3. Summary of Revision. This Order has been revised in its entirety and should be reviewed thoroughly.

4. Information

a. Enclosure (1) amplifies uniform regulations for this Base.

b. Enclosure (2) shows where specific uniforms and civilian clothing may be worn while on and off the Base.

5. Action

a. Personnel of this Command and tenant commands aboard this Base will conform to these regulations.

b. Area/organizational commanders will:

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(1) Promulgate the contents of this Order to all personnel of their commands.

(2) Ensure the contents of this Order are disseminated to all incoming personnel.

(3) Post a copy of this Order in a prominent place on unit bulletin boards.

6. Punitive Effect. This Order's applicability to military personnel is intended to be enforceable against individuals without further implementation by subordinate commands. Violations of the provisions of this Order by military personnel may result in administrative or punitive action, and are punishable as a violation of Article 92 of the Uniform Code of Military Justice.

7. Reserve Applicability. This Order is applicable to the Marine Corps Reserve.

8. Applicability. This Order is applicable to all members of the Armed Forces stationed at Camp Lejeune.

9. Concurrence. This Order has been coordinated with and concurred in by the Commander, U.S. Marine Corps Forces, Atlantic.


J. T. MURRAY
Chief of Staff

DISTRIBUTION: A plus AC/S, ISS (40)

CAMP LEJEUNE UNIFORM AND CLOTHING MATRIX

LOCATION	LEAVE & LIBERTY	TO & FROM OFF-BASE QTRS	TO & FROM ON-BASE QTRS	MAIN EXCHANGE COMPLEX	COMMISSARIES	BASE THEATER	BOWLING CENTER (7)	7-DAY STORES	PACKAGE SALES	CLUBS & MESSES	DINING FACILITIES	AREA EXCHANGE FAC	AREA THEATERS	AREA AND MAIN POST OFFICES	BEACH AREA	SWIMMING POOLS	GOLF COURSE (7)	STABLES	ATHLETIC AREAS	MARINAS (7)	CHAPELS	NAVAL HOSPITAL	DENTAL CLINIC	LEGAL ASSISTANCE	FAMILY SERVICES CENTER	HOUSING AREA	COMMUNITY CENTER	
CIVILIAN ATTIRE	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
	N	3, 8	N	N	N	N	N	N	N	4	N	5	5	N	N	N	N	N	N	N	N	6, 9	6, 9	N	N	2, 3	Y	
	N	N	N	N	N	N	N	N	N	4	Y	5	5	N	N	N	N	N	N	N	N	6	6	N	N	N	Y	
	N	N	N	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
PT CLOTHING	N	N	Y	N	N	N	N	N	N	N	Y	5	5	N	N	N	N	N	N	N	N	6	6	N	N	N	Y	
	N	8	Y	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
ORGANIZATIONAL	N	N	Y	N	N	N	N	N	N	N	Y	5	5	N	N	N	N	N	N	N	N	6	6	N	N	N	Y	
	N	8	Y	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
SERVICE UNIFORMS	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
	N	N	Y	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
FOOD SERVICE	N	N	Y	N	N	N	N	N	N	N	Y	5	5	N	N	N	N	N	N	N	N	6	6	N	N	N	Y	
	N	8	Y	N	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
UNIFORM OF THE DAY (UTILITY UNIFORM)	N	1	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	

FOOT NOTES

- (1) Per paragraph 5 of Enclosure (2)
 - (2) Permitted if clean and in good taste as determined by proper authority
 - (3) Upper body garment and shoes must be worn. No shower shoes authorized
 - (4) Refer to constitution and by-laws for various clubs for uniform and dress requirements
 - (5) Area Commanders may authorize the wear of organizational clothing as required within their areas/training areas
 - (6) Emergency ONLY
 - (7) Special footwear required
 - (8) Must be POV; no off Base stops
 - (9) At the Physical Therapy Clinic ONLY
- Y = YES N = NO

CAMP LEJEUNE UNIFORM REGULATIONS

1. Personal Appearance. References (a) and (b) set forth the specific guidance for Marines and Sailors, both male and female.

2. General

a. The uniform is designed to show, at a glance, with proper insignia, the branch of service and grade of the individual authorized to wear the uniform. The uniform represents visual evidence of the authority and responsibility vested in the individual by the United States. All personnel will maintain their uniforms and equipment in a neat and serviceable condition and will set an example of neatness and strict conformity with current uniform regulations by their appearance.

b. References (a) and (b) list those articles of uniform apparel that are authorized for wear with civilian clothing.

c. Articles such as pencils, pens, watch chains, jewelry, combs, etc., will not be worn or carried exposed on the person while in uniform.

d. Eyeglasses/sunglasses will be conservative in appearance. Sunglasses or photo sensitive lens will not be worn in formation unless certified as medically necessary. Eyeglasses will not have ribbons or chains attached.

e. Inconspicuous wrist watches, watch bands, and rings are permitted in uniform.

f. Women Marines and Sailors may carry an all black, plain standard or collapsible umbrella. The use of umbrellas in formation and while in utility uniform is prohibited.

g. Headgear

(1) Outdoor Wear. Outdoors, personnel will remain covered always unless ordered to uncover, or during religious services not associated with a military ceremony. Personnel will remain covered during invocations or other religious military ceremonies such as changes of command, ships' commissionings and launchings, and military burials, etc.

(2) Indoor Wear. The cover is normally removed indoors. An officer or enlisted person in a duty status and wearing side

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arms or a pistol belt may only remove headgear indoors when entering dining areas or where religious services are being conducted.

(3) While in Vehicles. While in uniform, headgear will be worn in government vehicles, and in privately owned vehicles on base, except when doing so would present a hazard to safe driving.

3. Uniform of the Day

a. The utility uniform is prescribed as the uniform of the day on a year-round basis. The utility uniform will not be authorized for wear on leave or liberty. More limitations are contained in paragraph 5 below and reference (c).

b. When the service uniform is prescribed for wear, the all-season fabric or polyester/wool gabardine uniform may be worn at the individual's discretion, however, ribbons will be worn. Mixing of these uniforms (i.e., all-season fabric and polyester/wool blouse) is not authorized. Commanders may specify the uniform for formations, ceremonies or occasions where uniformity is required.

c. When the service uniform is prescribed for wear, the wearing of slacks as part of the Service "A", "B" or "C" uniform is authorized for women Marines. The wear of service slacks as a work uniform is at the option of the individual. On specific occasions when uniformity is required (i.e., formations, ceremonies, inspections, parades or social events), commanders may direct whether the skirt or slacks will be worn. The wearing of slacks with the service uniform will be limited to duty hours and movement to and from place of duty. All travel aboard DOD owned/controlled aircraft will be considered "during duty hours" and the wear of service slacks is so authorized. Slacks are not authorized for wear on leave or liberty.

d. The service uniform with sweater (crew neck/V neck) is a leave and liberty uniform. When wearing the sweater, crew neck, the necktie (male) and necktabs (female) will not be worn. When wearing the sweater, V neck, the long sleeve khaki shirt with necktie/necktabs will be worn.

e. Wearing of the tanker jacket with the service uniform is limited to duty hours and movement to and from place of duty under the same regulations as prescribed in reference (a). The tanker jacket will not be worn with the all-weather coat, nor

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will it be worn with dress and utility uniforms. It will not be worn for inspections, ceremonial formations or parades. The tanker jacket is authorized for wear, without grade insignia, with civilian clothing.

4. Wearing the Utility Uniform

a. The camouflage utility uniform is designed to be loose fitting and comfortable. Although it may be adversely affected by starch, Marines are authorized to wear camouflage uniforms that have been starched or sized.

b. The woodland camouflage pattern utility coat, trousers and cap have been adopted as replacements for the poplin camouflage utility coat, trousers and cap. The poplin utility uniform may be worn until replacement is required. No items of woodland and poplin uniforms will be mixed with the exception of the utility cap.

c. The only undershirt authorized for wear with the utility uniform are the brown or green crew-neck undershirt. Wearing of the undershirt with the utility uniform will be at the individual's option, except that an undershirt will be worn when the utility coat is removed or when required by the commander at such time when uniformity is considered essential (i.e., formations, ceremonies or parades).

d. Commanders (i.e., regimental, battalion/company or the senior commander in the field) are authorized to specify when the sleeves on the utility uniform shall be worn rolled up or down. The commander's decision should be based on the weather and/or tactical situations. When authorized, utility sleeves will be rolled with the inside out, forming a roll about three inches wide, and ending at a point about two inches above the elbow.

e. Utility trousers will be bloused except when wearing safety shoes.

f. Combat boots/jungle boots, flight boots and safety shoes worn with the utility uniform will be dyed black and shined with black polish. The cloth portion of the jungle boot is not required to be dyed or polished.

g. The utility uniform may be worn at all on-base facilities to include clubs, messes and non-appropriated fund activities. (See enclosure (1)).

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h. The service sweater is authorized for wear with the utility uniform. Navy personnel may wear their issue Navy blue pullover sweater while in the Navy uniform or the Marine Corps green service sweater with the camouflage utility uniform.

i. Navy personnel who have elected to wear the Navy uniform may wear the issue raincoat or organizational rainwear with the utility uniform.

j. The grade insignia will not be worn on the utility cap.

5. Restrictions on Wearing Uniforms Off-Base

a. All uniforms other than the Blue Dress "A" and the utility uniform are authorized for wear on leave and liberty. Marines and Sailors are permitted to make brief stops while in the utility uniform when commuting to and from place of duty during working hours. This authorization is limited to stops within a 50 mile radius of Camp Lejeune. Besides emergency/maintenance stops, Marines and Sailors are authorized to make the following essential stops off-base during duty hours while commuting to and from place of duty:

(1) When dropping off/picking up children at daycare centers/baby sitters or schools.

(2) Obtaining gas or other essential driving aids (wiper blades, snow chains, fluids, lights, etc.).

(3) Picking up/dropping off dry cleaning.

(4) All outside teller machines.

(5) Picking up vehicles at repair shops or gas stations.

(6) At drive-thru windows of fast food restaurants, where exiting the vehicle is not required.

(7) At a convenience store or drug store (only those drug stores not attached to another business) solely for the purchase of emergency childcare or health products (milk, diapers, medicine, etc.).

(8) Financial institutions for brief, essential stops.

(9) At the Primary Care facility, Gum Branch Road, Jacksonville, North Carolina.

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b. Marines and Sailors are prohibited from wearing the utility uniform as a liberty uniform off-base or during inappropriate circumstances such as:

- (1) At restaurants, pizza parlors, bars, lounges, etc.
- (2) At all public buildings (police stations, sheriffs' office, court-houses, attorneys' offices, highway patrol offices, public libraries, etc.).
- (3) While attending classes or activities, or conducting business at all educational facilities off-base.
- (4) At commercial airports, bus/train stations for travel or entering to pick up/drop off passengers.
- (5) At retail/rental stores, shopping malls/centers, and shops for shopping or paying bills.
- (6) At grocery stores and supermarkets.
- (7) At movie theaters, mini-golf, or other similar entertainment/recreational or sporting activities.

6. Uniform for Official Ceremonies and Social Occasions. The uniform for official ceremonies and social occasions will be prescribed for each occasion. Those provisions of this Order and the references that allow a degree of flexibility to individuals by authorizing the sale and wear of optional articles of uniform should not be construed as limiting the authority of commanders in prescribing the wear of uniforms appropriate to the occasion. At functions for which the proper civilian attire is "coat and tie," or at which members of other services are to wear their equivalent of the Marine Corps Service "A", for example, commanders may prescribe the Service "A" uniform for Marines.

7. Organizational Clothing

a. Food service personnel will wear the proper uniform prescribed in reference (a) while on duty or duty under instruction as required. At the discretion of the area commander, the white mess uniform may be worn in area exchanges/facilities. The white mess uniform is not authorized in the main exchange complex. Wear of the white mess uniform is limited to duty hours and movement to and from place of duty; no stops in between.

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b. Personnel engaged in marksmanship training or competition may wear the shooting jacket in place of the utility coat. The shooting jacket may be worn only at the Rifle Range, at authorized snapping in areas, or by personnel in formation between snapping-in areas and barracks. The shooting jacket will not be worn in other area/activities (i.e., exchange activities (except at the Rifle Range), commissary stores, or civilian or government vehicles (except at the Rifle Range)) on or off-base.

c. The wearing of flight suits and flight jackets are permitted for authorized personnel aboard this base. Like the utility uniform, flight suits and flight jackets may be worn at all on-base facilities, including clubs, messes and non-appropriated fund activities. Wearing flight suits off-base is subject to the same restrictions as utilities.

d. At the discretion of area commanders, the Combat Vehicle Crewman's (CVC) uniform may be worn in area exchange/facilities. The CVC uniform is not authorized for wear in the main exchange complex or off-base.

e. Overalls, aprons, and other special clothing will be worn only in the immediate vicinity of the work area.

f. Under MCO 5100.8, commanders will ensure proper protective footwear is worn by all members of their organizations when engaged in activities designated as foot-hazardous.

g. The field coat is authorized for wear with the uniform of the day (utility uniform).

h. The field coat is not authorized for wear on leave or liberty, nor will it be worn with civilian clothing. When worn, the field coat will be zipped and snapped closed.

(1) Grade insignia will be worn on the field coat as prescribed by reference (a).

(2) The field coat may be worn by Navy personnel authorized to wear the Marine Corps utility uniform.

i. The standard issue fiber helmet is authorized for wear by designated members of the Rifle Range Detachment. It may be worn with the utility uniform while in range areas only as authorized by CMC letter 1020 set MCUB/185-85 of 13 December 1985.

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8. Navy Personnel Serving with Marine Corps Units

a. Navy officers serving with Marine Corps units and opting to wear the Marine Corps service uniform and utility uniform will abide by Marine Corps grooming and physical appearance standards. Navy officers not serving with Marine Corps units, such as the Dental Clinic and Naval Hospital for example, will abide by Navy grooming standards as established in reference (b).

b. Navy enlisted personnel who elect to wear and are issued Marine Corps service uniforms at no expense, shall wear, when directed by the commander, service uniforms for the duration of their continuous service with Marine Corps organizations in the capacity of hospital corpsmen, dental technician, or religious program specialists, and abide by Marine Corps grooming and physical appearance standards.

c. Navy enlisted personnel who do not elect to wear the Marine Corps service uniform and those Navy personnel serving with Marine Corps units wherein the wearing of Marine Corps utility uniform is required will be issued only utility uniform items and will be required to wear them as directed when a member of or in support of a Marine Corps unit. These personnel will abide by Navy grooming regulations. When service uniforms are required, Navy uniforms will be worn.

9. Civilian Attire. Inherent with the authorization granted to military personnel to wear civilian clothing on leave and liberty and the authorization of civilians, to include dependents and retired personnel, to enter the Base for any reason, is the responsibility that their standards of dress and appearance be conservative and meet the same high standards established for personnel in uniform. No eccentricities of dress shall be permitted. Enclosure (1) is a matrix of uniforms and civilian clothing apparel authorized in various activities aboard the Base.

a. Appropriate civilian attire is defined as that which meets common sense standards of safety, decency, neatness and cleanliness. The recent trend in popular casual wearing apparel and contemporary attire is acceptable provided that it does not bring unnecessary public attention to the wearer. Some examples of acceptable attire that are commensurate with standards desired are:

(1) Coat and tie.

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- (2) Slacks and shirt.
- (3) Shirts, other than undershirts, with or without collar.
- (4) Jeans or shorts.
- (5) Shoes (not including shower shoes).

b. Inappropriate and eccentric clothing are defined as that which is torn, ragged, excessively dirty, revealing or closely related with drugs, or other illegal activities. Some examples of these are:

(1) Shirts, with or without collars, which are adorned with sexual, racist, obscene, anti-military or drug-related pictures, designs, words or printings, white undershirts and shirts that have been altered or modified by cutting off sleeves or making holes thereon.

(2) Trousers that are frayed, dirty or adorned with sexual, racist, anti-military, obscene pictures, designs, words or printing.

(3) Chains worn as belts.

(4) Studded leather jackets and trousers that are generally associated with less desirable elements of our society.

(5) The green crew-neck undershirt (without pocket) as an outer garment.

(6) Tank tops and so-called "muscle shirts" except at beaches and while participating in physical training.

c. The examples cited in paragraphs 9a and 9b are not inclusive or meant to limit the authority of commanders or heads of non-appropriated fund activities to establish specific guidelines for wearing apparel in their respective areas.

d. Marines are associated and identified with the Marine Corps in and out of uniform and when on or off duty. Therefore, when civilian clothing is worn Marines will ensure that their dress and personal appearance are conservative and commensurate with the high standards traditionally associated with the Marine Corps. No eccentricities of dress will be permitted. Marines are prohibited from:

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(1) Wearing earrings (applicable to male Marines).

(2) Attaching, affixing or displaying objects, articles, jewelry or ornamentation to or through their skin. Female Marines, however, may wear earrings consistent with paragraph 3009 of reference (a).

e. Tattoos or brands on the neck and head are prohibited. In other areas of the body, tattoos and brands that are prejudicial to the good order, discipline and morale or are of a nature to bring discredit upon the Marine Corps are also prohibited.

10. Athletic Attire. The contemporary trend to a healthy athletic life style has led to an ever increasing ultra casual dress code. Athletic attire is defined as clothing designed for a specific activity such as sweat suits, running or jogging suits, shorts and singlets, basketball or football jerseys, swim attire, etc., most of this type of clothing lends itself well to casual attire, but again common sense standards of neatness, cleanliness and decency must be met. See enclosure (1) for areas/activities where such apparel is acceptable.

11. Standards of Dress -- Non-Military Personnel

a. Dependents, retirees, guests and government service employees will be required to conform to the proper dress standards as outlined in this paragraph.

b. It is recognized that the term "appropriate civilian attire" is subject to many trends in fashion and difficult to define by detailed regulations. It is expected that all personnel, civilian, military or military dependents, will exercise good judgment in selecting appropriate civilian wearing apparel. Every individual should take pride in his/her appearance and observe common sense standards of safety, decency, neatness and cleanliness. Torn, ragged or excessively dirty or revealing clothes do not meet acceptable grooming standards. Additionally, clothing must meet approved safety standards when worn within Base facilities or working areas.

c. Civilians and dependents living, working or visiting aboard the Base will abide by the above standards and the following:

(1) Women. Women are expected to wear appropriate civilian attire aboard the Base. Appropriate civilian attire for women is considered to be that which meets common sense

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standards of safety, decency and cleanliness. That which is revealing or immodest does not meet these standards. Hot pants, short shorts, halters or tops that are exceptionally revealing, cut-off shorts and uncovered hair rollers, bare feet or shower shoes are not acceptable female dress in public places.

(2) Men. Males and male dependents over 10 years of age are expected to comply with the standards of dress established for military personnel.

(3) Children. Children not required to have a dependent's I. D. card (not yet reached 10th birthday) are permitted to wear T-shirts throughout the Base. Footwear is required except in quarters, beach and pool areas, or when being carried in arms or in a stroller or carriage.

d. Civilians and dependents will not wear any items of a military uniform with grade insignia or branch of service buttons or devices.

e. Military personnel are accountable for the actions of their dependents and for the civilian attire worn by their dependents aboard Camp Lejeune.

12. Patrons Utilizing Clubs/Messes. The advisory groups of the Command Club Management System will prescribe appropriate civilian attire and ensure that authorized patrons present a neat personal appearance while using the respective activities. Appropriate regulations will be incorporated into the constitution and by-laws for the respective clubs/messes.

a. Military patrons who do not meet the standards of grooming will not be authorized entry into the respective clubs aboard Camp Lejeune.

b. Branch managers and management personnel of the clubs/messes will advise patrons who fail to meet appropriate dress standards of the fact and request they depart the club. Any patron not conforming to this request will be reported by name to the advisory group of the respective clubs/messes for disposition. Appropriate action may include suspension of the club privileges and/or referral to the individual's commanding officer for disciplinary action.

13. Restrictions. Restrictions of wearing the uniform are contained in Chapter 1 of reference (a).

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a. No valid general requirement for nametags exists; however, nametags may be prescribed at the option of the local commanders at schools, conferences and related activities. When worn, only standard Marine Corps nametag is authorized.

b. When prescribed, the nametag will be of a flexible thermo-plastic translucent base material with a black velvet mar-resistant, nonglare finished surface with a white core as sold by approved sources. The nametag will be five-eighths of an inch wide by three inches long with clutch type fasteners. Engraved white blocked type lettering will be three-eighths of an inch high by approximately three-sixteenths of an inch wide (unless it must be smaller to accommodate a lengthy name within the standard length) indicating individual's last name only. Symbols, initials, nickname, or organizational identifications are not to appear on nametags.

c. The standard Marine Corps nametag when prescribed by local commanders, as indicated above, will be worn on the service and utility uniform only. Reference (a) contains provisions for wearing nametags.

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